| ACT CRITICAL SKILLS LIST - July 2022                   |      |  |                  |   |
|--|------|--|------------------|---|
| ANZSCO Unit Group                                      | Code | Nomination places available each month | ANZSCO           | NOMINATED OCCUPATION  |
| Advertising, public relations and sales managers       |      |  | 131112           | sales and marketing manager                                 |
|  | 1311 | 5 or Less                              | 131113           | advertising manager   |
|  |      |  | 131114           | public relations manager (491 only)                         |
| Corporate Services Manager                             | 1321 | 5 or Less                              | 132111           | corporate services manager                                  |
| Finance managers                                       | 1322 | 5 or Less                              | 132211           | finance manager   |
| Human resource managers                                | 1323 | 5 or Less                              | 132311           | human resource manager                                      |
| Policy and planning managers                           | 1324 | 10 or Less                             | 132411           | policy and planning manager (491 only)                      |
| Construction managers                                  | 1331 | 15 or Less                             | 133111           | construction project manager                                |
|  |      |  | 133112           | project builder (491 only)                                  |
| Production managers                                    | 1335 | 5 or Less                              | 133511           | production manager (forestry)                               |
|  |      |  | 133512           | production manager (manufacturing)                          |
| Supply and Distribution Manager                        | 1336 | 5 or Less                              | 133611           | supply and distribution manager                             |
|  |      |  | 133612           | procurement manager (491 only)                              |
| Child Care Centre manager                              | 1341 | 5 or Less                              | 134111           | child care centre manager                                   |
|  |      |  | 134211           | medical administrator (491 only)                            |
|  |      |  | 134212           | nursing clinical director                                   |
| Health and Welfare Services Managers                   | 1342 | 5 or Less                              | 134213           | primary health organisation manager                         |
|  |      |  | 134214           | welfare centre manager                                      |
|  |      |  | 134299           | health and welfare services managers (nec)                  |
| Other Education Managers                               | 1344 | 5 or Less                              | 134412           | regional education manager (491 only)                       |
|  |      |  | 134499           | education managers (nec)                                    |
| ICT managers   | 1351 | 5 or Less                              | 135112           | ICT project manager   |
| -  |      |  | 135199           | ICT managers (nec)  |
|  |      |  | 139911           | arts administrator or manager                               |
|  |      |  | 139912           | environmental manager                                       |
| Other specialist managers                              | 1399 | 5 or Less                              | 139913           | laboratory manager  |
|  |      |  | 139914           | quality assurance manager                                   |
|  |      |  | 139915           | sports administrator (491 only)                             |
| Café and restaurant managers                           | 1411 | 5 or Less                              | 139999           | specialist managers (nec)  cafe or restaurant manager       |
| Hotel and Motel Managers                               | 1413 | 5 or Less                              | 141311           | hotel or motel manager                                      |
| Retail Managers  | 1421 | 5 or Less                              | 142115           | post office manager (491 only)                              |
| Call or contact centre and customer service managers   | 1492 | 5 or Less                              | 149212           | customer service manager                                    |
| Conference and Event Organisers                        | 1493 | 5 or Less                              | 149311           | conference and event organiser                              |
|  |      |  | 149912           | cinema or theatre manager (491 only)                        |
| Hospitality, Retail and Service Managers               | 1499 | 5 or Less                              | 149913           | facilities manager  |
|  |      |  | 149914           | financial institution branch manager (491 only)             |
|  |      |  | 212411           | copywriter  |
|  |      | 5 or Less                              | 212412           | newspaper or periodical editor                              |
| Journalists and other writers                          | 2124 |  | 212413           | print journalist  |
|  |      |  | 212415<br>212416 | technical writer television journalist                      |
|  |      |  | 212410           | journalists and other writers (nec)                         |
|  | 2211 | 5 or Less                              | 221111           | accountant (general)  |
| Accountants  |      |  | 221112           | management accountant                                       |
|  |      |  | 221113           | taxation accountant   |
| Auditors, company secretaries and corporate treasurers |      |  | 221211           | company secretary   |
|  | 2212 | 5 or Less                              | 221213           | external auditor  |
|  |      |  | 221214           | internal auditor  |
| Financial Investment Advisers and Managers             | 2223 | 5 or Less                              | 222311           | financial investment adviser                                |
|  |      | 3                                      | 222312           | financial investment manager                                |
| Human Resource Professionals                           | 2231 | 5 or Less                              | 223111           | human resource adviser (491 only)                           |
|  |      |  | 223112           | recruitment consultant                                      |
|  |      |  | 223113           | workplace relations adviser (491 only)                      |
| Intelligence and policy analysts                       | 2244 | 10 or Less                             | 224412           | policy analyst (491 only)                                   |
| Management and organisation analysts                   | 2247 | 5 or Less                              | 224711           | management consultant                                       |
|  |      |  | 224712           | organisation and methods analyst liaison officer (491 only) |
| Other information and organisation professionals       | 2249 | 5 or Less                              |                  |   |
| <u>0</u>   |      |  | 224914           | information and organisation professionals (nec)            |
|  |      |  | 224999           | information and organisation professionals (nec)            |

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|--|------|-----------|--------|---|
| Advertising and marketing professionals  |      |           | 225111 | advertising specialist                              |
|  | 2251 | 5 or Less | 225112 | market research analyst (491 only)                  |
|  |      |           | 225113 | marketing specialist                                |
| Public relations professionals   | 2253 | 5 or Less | 225311 | public relations professional                       |
|  |      |           | 232212 | surveyor  |
| Surveyors and Spatial Scientists   | 2322 | 5 or Less | 232213 | cartographer  |
|  |      |           | 232214 | other spatial scientist                             |
|  |      |           | 232411 | graphic designer                                    |
| Graphic and web designers, and illustrators  | 2324 | 5 or Less | 232412 | illustrator   |
| Graphic and web designers, and mustrators  | 2324 | 5 01 2033 | 232413 | multimedia designer (491 only)                      |
|  |      |           | 232414 | web designer  |
|  | 2332 | 5 or Less | 233211 | civil engineer                                      |
|  |      |           | 233212 | geotechnical engineer                               |
| Civil engineering professionals  |      |           | 233213 | quantity surveyor                                   |
|  |      |           | 233214 | structural engineer                                 |
|  |      |           | 233215 | transport engineer                                  |
| Electrical Engineers   | 2333 | 5 or Less | 233311 | electrical engineer                                 |
| Electronics Engineers  | 2334 | 5 or Less | 233411 | electronics engineer                                |
| Liectionics Engineers  | 2334 | 3 01 1633 | 233511 |   |
| Industrial Machanian and Deadustine Frances  | 2225 | 5 or Less |        | industrial engineer                                 |
| Industrial, Mechanical and Production Engineers  | 2335 |           | 233512 | mechanical engineer                                 |
|  |      |           | 233513 | production or plant engineer                        |
|  |      |           | 233911 | aeronautical engineer                               |
|  |      |           | 233912 | agricultural engineer                               |
| Otherwise  | 2220 | E and     | 233913 | biomedical engineer                                 |
| Other engineering professionals  | 2339 | 5 or Less | 233914 | engineering technologist                            |
|  |      |           | 233915 | environmental engineer                              |
|  |      |           | 233916 | naval architect                                     |
|  |      |           | 233999 | engineering professionals (nec)                     |
| Environmental Scientists   |      |           | 234311 | conservation officer (491 only)                     |
|  | 2343 | 5 or Less | 234312 | environmental consultant                            |
|  |      |           | 234313 | environmental research scientist                    |
|  |      |           | 234399 | environmental scientist (nec)                       |
| Veterinarians  | 2347 | 5 or Less | 234711 | veterinarian  |
|  |      |           | 234911 | conservator   |
|  | 2349 |           | 234912 | metallurgist  |
|  |      |           | 234913 | meteorologist                                       |
| Other Natural and Physical Science Professionals   |      | 5 or Less | 234914 | physicist   |
|  |      |           | 234915 | exercise physiologist (491 only)                    |
|  |      |           | 234999 | natural and physical science professionals (nec)    |
| Early childhood  | 2411 | 5 or Less | 241111 | early childhood (pre-primary school) teacher        |
| Primary School Teachers  | 2412 | 5 or Less | 241213 | primary school teacher                              |
| Secondary School Teachers  | 2412 | 5 or Less | 241213 |   |
| Secondary School Teachers  | 2414 | 5 or ress |        | secondary school teacher                            |
|  |      |           | 241511 | special needs teacher                               |
| Special Education Teachers   | 2415 | 5 or Less | 241512 | teacher of the hearing impaired                     |
|  |      |           | 241513 | teacher of the sight impaired                       |
|  |      |           | 241599 | special education teachers (nec)                    |
| University Lecturers and Tutors  | 2421 | 5 or Less | 242111 | university lecturer                                 |
| Vocational Education Teachers \ Polytechnic Teachers   | 2422 | 5 or Less | 242211 | vocational education teacher (491 only)             |
| Medical Imaging Professionals  |      | 5 or Less | 251211 | medical diagnostic radiographer                     |
|  | 2512 |           | 251212 | medical radiation therapist                         |
|  | 2512 |           | 251213 | nuclear medicine technologist                       |
|  |      |           | 251214 | sonographer   |
| Opening the second section with the second section second section sect | 2540 | F 1       | 251311 | environmental health officer (491 only)             |
| Occupational and environmental health professionals  | 2513 | 5 or Less | 251312 | occupational health and safety adviser              |
|  |      |           | 251511 | hospital pharmacist                                 |
| Pharmacists  | 2515 | 5 or Less | 251512 | industrial pharmacist                               |
|  |      |           | 251513 | retail pharmacist                                   |
| Health Diagnositic and Promotion Professionals   | 2519 | 5 or Less | 251999 | health diagnostic and promotion professionals (nec) |
| Dental practitioners   | 2523 | 5 or Less | 252311 | dental specialist                                   |
| Dental practitioners   | 2323 | 3 or ress | 252312 | dentist (491 only)                                  |
| Occupational therapists  | 2524 | 5 or Less | 252411 | occupational therapist                              |
| Physiotherapists   | 2525 | 5 or Less | 252511 | physiotherapist                                     |
| Audiologists and speech pathologists / therapists  | 2527 | Forless   | 252711 | audiologist   |
|  |      | 5 or Less | 252712 | speech pathologist                                  |
|  | 2524 |           | 253111 | general practitioner                                |
| General practitioners and resident medical officers  | 2531 | 5 or Less | 253112 | resident medical officer                            |
| Anaesthetists  | 2532 | 5 or Less | 253211 | anaesthetists                                       |
| Anaesthetists  | 2332 | J UI LESS | 253312 | cardiologist  |
|  |      |           | 233312 |   |
|  |      |           |        | -   |
| Specialist Physicians  | 2533 | 5 or Less | 253317 | intensive care specialist                           |
|  | 2533 | 5 or Less |        | -   |

| Psychiatrists                                     | 2534 | 5 or Less  | 253411           | psychiatrists  |
|---|------|------------|------------------|--|
| , sysmatrists                                     | 2334 | 2 OI FE32  | 253912           | emergency medicine specialist  |
| Other Medical Practitioners                       | 2539 | 5 or Less  | 253917           | diagnostic and interventional radiologist                                    |
|   |      |            | 253999           | specialist physicians (nec)  |
| Midwives  | 2541 | 5 or Less  | 254111           | midwife  |
| Nurse Managers                                    | 2543 | 5 or Less  | 254311           | nurse manager  |
| ista se managers                                  |      |            | 254411           | nurse practitioner   |
|   |      |            | 254412           | registered nurse (aged care)   |
|   |      |            | 254413           | registered nurse (child and family health)                                   |
|   |      |            | 254414           | registered nurse (community health)  |
|   |      |            |                  |  |
|   | 2544 |            | 254415           | registered nurse (critical care and emergency)                               |
|   |      |            |                  |  |
| Registered nurses                                 |      | 15 or Less | 254416           | registered nurse (developmental disability)                                  |
| Registered nurses                                 |      | 15 01 Less | 254417           | registered nurse (disability and rehabilitation)                             |
|   |      |            | 254418           | registered nurse (medical)   |
|   |      |            | 254421           | registered nurse (medical practice)  |
|   |      |            | 254422           | registered nurse (mental health)   |
|   |      |            | 254423           | registered nurse (perioperative)   |
|   |      |            | 254424           | registered nurse (surgical)  |
|   |      |            | 254425           | registered nurse (paediatrics)   |
|   |      |            | 254499<br>261111 | registered nurses (nec) ICT business analyst                                 |
| ICT business and systems analysts                 | 2611 | 20 or Less |                  |  |
|   |      |            | 261112           | systems analyst  |
| Multimodia Specialists and Web Davideners         | 2612 | 5 or loss  | 261211           | multimedia specialist  |
| Multimedia Specialists and Web Developers         | 2612 | 5 or Less  | 261212           | web developer  |
|   |      |            | 261311           | analyst programmer   |
|   |      |            | 261312           | developer programmer   |
| Software and applications programmers             | 2613 | 40 or Less | 261313           | software engineer  |
|   |      |            | 261314           | software tester  |
|   |      |            | 261399<br>262111 | software and applications programmers (nec) database administrator           |
| Database and systems administrators, and ICT      | 2621 | 10 or Less | 262111           | ICT security specialist  |
| security specialists                              | 2021 |            | 262113           | systems administrator  |
|   | 2631 | 5 or Less  | 263111           | computer network and systems engineer  |
| Computer network professionals                    |      |            | 263112           | network administrator  |
|   |      |            | 263113           | network analyst  |
|   |      |            | 263211           | ICT quality assurance engineer   |
| ICT support and test engineers                    | 2632 | 5 or Less  | 263212           | ICT support engineer   |
|   |      |            | 263213           | ICT systems test engineer  |
| 0.11.11   |      |            | 263299           | ICT support and test engineers (nec)   |
| Solicitors  | 2713 | 5 or Less  | 271311<br>272111 | solicitor careers counsellor   |
|   |      |            | 272111           | drug and alcohol counsellor  |
|   | 2721 | 5 or Less  | 272113           | family and marriage counsellor   |
| Counsellors                                       |      |            | 272114           | rehabilitation counsellor  |
|   |      |            | 272115           | student counsellor   |
|   |      |            | 272199           | counsellors (nec)  |
|   |      | 5 or Less  | 272311           | clinical psychologist  |
|   |      |            | 272312           | educational psychologist   |
| Psychologists                                     | 2723 |            | 272313           | organisational psychologist  |
|   |      |            | 272314<br>272399 | psychotherapist psychologists (nec)  |
|   |      |            | 272399           | psychologists (nec)<br>interpreter   |
| Social Professionals                              | 2724 | 5 or Less  | 272412           | translator (491 only)  |
|   |      |            | 272499           | social professionals (nec)   |
| Social workers                                    | 2725 | 5 or Less  | 272511           | social worker  |
| Welfare, recreation and community arts workers    | 2726 | 5 or Less  | 272611           | community arts worker (491 only)   |
|   |      |            | 272612           | recreation officer   |
|   |      |            | 272613           | welfare worker   |
| Medical Technicians                               | 3112 | 5 or Less  | 311211           | anaesthetic technician   |
|   |      |            | 311212           | cardiac technician   |
|   |      |            | 311213<br>311214 | medical laboratory technician operating theatre technician (491 only)        |
|   |      |            | 311214           | pharmacy technician (491 only)   |
|   |      |            | 311213           | pathology collector (491 only)   |
|   |      |            | 311210           | medical technicians (nec)  |
| Architectural, Building and Surveying Technicians | 3121 | 5 or Less  | 312111           | architectural draftsperson   |
|   |      |            | 312113           | building inspector   |
|   |      |            | 312114           | construction estimator (491 only)  |
|   |      |            | 312116           | surveying or spatial science technician (491 only)                           |
|   |      |            | 312199           | architectural, building and surveying technicians (nec)                      |
|   |      |            | 313111           | hardware technician  |
|   |      |            |                  |  |
| ICT support technicians                           | 3131 | 5 or Less  | 313112           | ICT customer support officer   |
| ICT support technicians                           | 3131 | 5 or Less  |                  | ICT customer support officer web administrator ICT support technicians (nec) |

|  | 1 1  |           | 321211 | Instantanta (annual)                            |
|--|------|-----------|--------|---|
| İ  |      |           | 321211 | motor mechanic (general) diesel motor mechanic  |
| Motor mechanics                              | 3212 | 5 or Less | 321212 |   |
|  |      |           |        | motorcycle mechanic                             |
|  |      |           | 321214 | small engine mechanic                           |
| Panelbeaters                                 | 3241 | 5 or Less | 324111 | panelbeater                                     |
| Bricklayers and Stonemasons                  | 3311 | 5 or Less | 331111 | bricklayer                                      |
|  |      |           | 331112 | stonemason                                      |
|  |      | 5 or Less | 331211 | carpenter and joiner                            |
| Carpenters and joiners                       | 3312 |           | 331212 | carpenter                                       |
|  |      |           | 331213 | joiner  |
| Painting Trades Workers                      | 3322 | 5 or Less | 332211 | painting trades worker                          |
| Plasterers                                   | 3332 | 5 or Less | 333211 | fibrous plasterer                               |
|  |      |           | 333212 | solid plasterer                                 |
|  |      |           | 334111 | plumber (general)                               |
|  |      |           | 334112 | airconditioning and mechanical services plumber |
| Plumbers                                     | 3341 | 5 or Less | 334113 | drainer   |
|  |      |           | 334114 | gasfitter                                       |
|  |      |           | 334115 | roof plumber                                    |
|  |      | 5 or Less | 341111 | electrician (general)                           |
| Electricians                                 | 3411 |           | 341112 | electrician (special class)                     |
|  |      |           | 341113 | lift mechanic                                   |
| Bakers and Pastrycooks                       | 3511 | 5 or Less | 351111 | baker   |
| ,  |      |           | 351112 | pastrycook                                      |
| Chef   | 3513 | 5 or Less | 351311 | chef  |
| Cook   | 3514 | 5 or Less | 351411 | cook  |
|  |      |           | 361111 | dog handler or trainer                          |
| Animal Attendants and Trainers               | 3611 | 5 or Less | 361112 | horse trainer                                   |
|  |      |           | 361114 | zookeeper (491 only)                            |
|  |      |           | 361199 | animal attendants and trainers (nec)            |
|  |      | 5 or Less | 362211 | gardener (general)                              |
| Gardener                                     | 3622 |           | 362212 | arborist  |
|  |      |           | 362213 | landscape gardener                              |
| Hairdressers                                 | 3911 | 5 or Less | 391111 | hairdresser                                     |
| Enrolled Nurse                               | 4114 | 5 or Less | 411411 | enrolled nurse                                  |
| Massage Therapists                           | 4116 | 5 or Less | 411611 | massage therapist                               |
| Welfare support workers                      | 4117 | 5 or Less | 411711 | community worker                                |
|  |      |           | 411712 | disabilities services officer                   |
|  |      |           | 411713 | family support worker                           |
|  |      |           | 411715 | residential care officer                        |
|  |      |           | 411716 | youth worker                                    |
| Sports Coaches, Instructors and Officials    |      | 5 or Less | 452312 | gymnastics coach or instructor                  |
|  | 4523 |           | 452313 | horse riding coach or instructor                |
|  |      |           | 452314 | snowsport instructor                            |
|  |      |           | 452315 | swimming coach or instructor                    |
|  |      |           | 452316 | tennis coach                                    |
|  |      |           | 452317 | other sports coach or instructor                |
|  |      |           | 452321 | sports development officer                      |
|  |      |           | 511111 | contract administrator                          |
| Contract, program and project administrators | 5111 | 5 or Less | 511112 | program or project administrator                |