

PROPOSED ACT CRITICAL OCCUPATIONS LIST - APRIL 2023

ANZSCO Unit Group	Unit Group	Occupation Cap	ANZSCO	NOMINATED OCCUPATION
Advertising, Public Relations and Sales Managers	1311	25 or Less	131112	sales and marketing manager
			131113	advertising manager
			131114	public relations manager (491 only)
Corporate Services Managers	1321	5 or Less	132111	corporate services manager
Finance Managers	1322	5 or Less	132211	finance manager
Human Resource Managers	1323	5 or Less	132311	human resource manager
Policy and Planning Managers	1324	10 or Less	132411	policy and planning manager (491 only)
Construction Managers	1331	25 or Less	133111	construction project manager
			133112	project builder (491 only)
Research and Development Managers	1325	5 or Less	132511	research and development manager
Engineering Managers	1332	5 or Less	133211	engineering manager
Production Managers	1335	5 or Less	133512	production manager (manufacturing)
Supply, Distribution and Procurement Managers	1336	5 or Less	133611	supply and distribution manager
			133612	procurement manager (491 only)
Child Care Centre Managers	1341	5 or Less	134111	child care centre manager
Health and Welfare Services Managers	1342	5 or Less	134211	medical administrator (491 only)
			134212	nursing clinical director
			134213	primary health organisation manager
			134214	welfare centre manager
			134299	health and welfare services managers (nec)
School Principals	1343	5 or Less	134311	school principal
Other Education Managers	1344	5 or Less	134412	regional education manager (491 only)
			134499	education managers (nec)
ICT Managers	1351	10 or Less	135112	ICT project manager
			135199	ICT managers (nec)
Other Specialist Managers	1399	5 or Less	139911	arts administrator or manager
			139912	environmental manager
			139913	laboratory manager
			139914	quality assurance manager
			139915	sports administrator (491 only)
			139999	specialist managers (nec) except:
Cafe and Restaurant Managers	1411	5 or Less	141111	cafe or restaurant manager
Hotel and Motel Managers	1413	5 or Less	141311	hotel or motel manager
Other Accommodation and Hospitality Managers	1419	5 or Less	141999	accommodation and hospitality managers (nec)
Call or Contact Centre and Customer Service Managers	1492	5 or Less	149212	customer service manager
Conference and Event Organisers	1493	5 or Less	149311	conference and event organiser
			149912	cinema or theatre manager (491 only)
			149913	facilities manager
			149914	financial institution branch manager (491 only)
Other Hospitality, Retail and Service Managers	1499	5 or Less	212411	copywriter
			212412	newspaper or periodical editor
			212413	print journalist
			212415	technical writer
			212416	television journalist
			212499	journalists and other writers (nec)
Accountants	2211	5 or Less	221111	accountant (general)
			221112	management accountant
			221113	taxation accountant
Auditors, Company Secretaries and Corporate Treasurers	2212	5 or Less	221211	company secretary
			221213	external auditor
			221214	internal auditor
Financial Investment Advisers and Managers	2223	5 or Less	222311	financial investment adviser

Financial Investment Advisers and Managers	2223	5 or Less	222312	financial investment manager
Human Resource Professionals	2231	10 or Less	223111	human resource adviser (491 only)
			223112	recruitment consultant
			223113	workplace relations adviser (491 only)
ICT Trainers	2232	5 or Less	223211	ICT trainer
Actuaries, Mathematicians and Statisticians	2241	5 or Less	224111	actuary
			224112	mathematician
			224113	statistician
Archivists, Curators and Records Managers	2242	5 or Less	224213	health information manager
Economists	2243	5 or Less	224311	economist
Intelligence and Policy Analysts	2244	10 or Less	224412	policy analyst (491 only)
Librarians	2246	5 or Less	224611	librarian
Management and Organisation Analysts	2247	15 or Less	224711	management consultant
			224712	organisation and methods analyst
Other Information and Organisation Professionals	2249	5 or Less	224912	liaison officer (491 only)
			224914	patents examiner
			224999	information and organisation professionals (ne
Advertising and Marketing Professionals	2251	10 or Less	225111	advertising specialist
			225112	market research analyst (491 only)
			225113	marketing specialist
ICT Sales Professionals	2252	5 or Less	225211	ICT account manager
			225212	ICT business development manager
			225213	ICT sales representative
Public Relations Professionals	2253	25 or Less	225311	public relations professional
Architects and Landscape Architects	2321	10 or Less	232111	architect
			232112	landscape architect
Surveyors and Spatial Scientists	2322	5 or Less	232212	surveyor
			232213	cartographer
			232214	other spatial scientist
Graphic and Web Designers, and Illustrators	2324	10 or Less	232411	graphic designer
			232412	illustrator
			232413	multimedia designer (491 only)
			232414	web designer
Urban and Regional Planners	2326	5 or Less	232611	urban and regional planner
Chemical and Materials Engineers	2331	5 or Less	233111	chemical engineer
			233112	materials engineer
Civil Engineering Professionals	2332	10 or Less	233211	civil engineer
			233212	geotechnical engineer
			233213	quantity surveyor
			233214	structural engineer
			233215	transport engineer
Electrical Engineers	2333	5 or Less	233311	electrical engineer
Electronics Engineers	2334	5 or Less	233411	electronics engineer
Industrial, Mechanical and Production Engineers	2335	5 or Less	233511	industrial engineer
			233512	mechanical engineer
			233513	production or plant engineer
Other Engineering Professionals	2339	5 or Less	233911	aeronautical engineer
			233912	agricultural engineer
			233913	biomedical engineer
			233914	engineering technologist
			233915	environmental engineer
			233916	naval architect
			233999	engineering professionals (nec)
Environmental Scientists	2343	5 or Less	234311	conservation officer (491 only)
			234312	environmental consultant
			234313	environmental research scientist
			234399	environmental scientist (nec)
			234511	life scientist (general)
			234513	biochemist

Life Scientists	2345	5 or Less	234514	biotechnologist
			234515	botanist
			234516	marine biologist
			234517	microbiologist
			234518	zoologist
			234599	life scientists (nec)
Medical Laboratory Scientists	2346	5 or Less	234611	medical laboratory scientist
Veterinarians	2347	5 or Less	234711	veterinarian
Other Natural and Physical Science Professionals	2349	5 or Less	234911	conservator
			234912	metallurgist
			234913	meteorologist
			234914	physicist
			234915	exercise physiologist (491 only)
			234999	natural and physical science professionals (nec)
Early Childhood (Pre-primary School) Teachers	2411	10 or Less	241111	early childhood (pre-primary school) teacher
Primary School Teachers	2412	5 or Less	241213	primary school teacher
Middle School Teachers \ Intermediate School Teachers	2413	5 or Less	241311	middle school teacher (Aus) / intermediate school teacher
Secondary School Teachers	2414	5 or Less	241411	secondary school teacher
Special Education Teachers	2415	5 or Less	241511	special needs teacher
			241512	teacher of the hearing impaired
			241513	teacher of the sight impaired
			241599	special education teachers (nec)
University Lecturers and Tutors	2421	5 or Less	242111	university lecturer
Vocational Education Teachers \ Polytechnic Teachers	2422	5 or Less	242211	vocational education teacher (491 only)
Education Advisers and Reviewers	2491	5 or Less	249111	education adviser
Teachers of English to Speakers of Other Languages	2493	5 or Less	249311	teacher of English to speakers of other languages
Nutrition Professionals	2511	5 or Less	251111	dietitian
			251112	nutritionist
Medical Imaging Professionals	2512	10 or Less	251211	medical diagnostic radiographer
			251212	medical radiation therapist
			251213	nuclear medicine technologist
			251214	sonographer
Occupational and Environmental Health Professionals	2513	5 or less	251311	environmental health officer (491 only)
			251312	occupational health and safety adviser
Optometrists and Orthoptists	2514	5 or Less	251411	optometrist
			251412	orthoptist
Pharmacists	2515	10 or Less	251511	hospital pharmacist
			251512	industrial pharmacist
			251513	retail pharmacist
Other Health Diagnostic and Promotion Professionals	2519	5 or Less	251911	health promotion officer
			251912	orthotist or prosthetist
			251999	health diagnostic and promotion professionals (nec)
Chiropractors and Osteopaths	2521	5 or Less	252111	chiropractor
			252112	osteopath
Complementary Health Therapists	2522	5 or Less	252211	acupuncturist
			252213	naturopath
			252214	traditional Chinese medicine practitioner
			252299	complementary health therapists (nec)
Dental Practitioners	2523	5 or Less	252311	dental specialist
			252312	dentist (491 only)
Occupational Therapists	2524	10 or Less	252411	occupational therapist
Physiotherapists	2525	5 or Less	252511	physiotherapist
Podiatrists	2526	5 or Less	252611	podiatrist
Audiologists and Speech Pathologists \ Therapists	2527	5 or Less	252711	audiologist
			252712	speech pathologist
General Practitioners and Resident Medical Officers	2531	15 or Less	253111	general practitioner
			253112	resident medical officer

Anaesthetists	2532	5 or Less	253211	anaesthetist (491 only)
Specialist Physicians	2533	5 or Less	253311	specialist physician (general medicine)
			253312	cardiologist
			253313	clinical haematologist
			253314	medical oncologist
			253315	endocrinologist
			253316	gastroenterologist
			253317	intensive care specialist
			253318	neurologist
			253321	paediatrician
			253322	renal medicine specialist
			253323	rheumatologist
			253324	thoracic medicine specialist
			253399	specialist physicians (nec)
Surgeons	2535	5 or Less	253511	surgeon (general)
			253512	cardiothoracic surgeon
			253513	neurosurgeon
			253514	orthopaedic surgeon
			253515	otorhinolaryngologist
			253516	paediatric surgeon
			253517	plastic and reconstructive surgeon
			253518	urologist
			253521	vascular surgeon
Psychiatrists	2534	10 or Less	253411	psychiatrist
Other Medical Practitioners	2539	5 or Less	253911	dermatologist
			253912	emergency medicine specialist
			253913	obstetrician and gynaecologist
			253914	ophthalmologist
			253915	pathologist
			253917	diagnostic and interventional radiologist
			253918	radiation oncologist
			253999	medical practitioners (nec)
Midwives	2541	10 or Less	254111	midwife
Nurse Educators and Researchers	2542	5 or Less	254211	nurse educator
			254212	nurse researcher
Nurse Managers	2543	5 or Less	254311	nurse manager
Registered Nurses	2544	30 or Less	254411	nurse practitioner
			254412	registered nurse (aged care)
			254413	registered nurse (child and family health)
			254414	registered nurse (community health)
			254415	registered nurse (critical care and emergency)
			254416	registered nurse (developmental disability)
			254417	registered nurse (disability and rehabilitation)
			254418	registered nurse (medical)
			254421	registered nurse (medical practice)
			254422	registered nurse (mental health)
			254423	registered nurse (perioperative)
			254424	registered nurse (surgical)
			254425	registered nurse (paediatrics)
			254499	registered nurses (nec)
ICT Business and Systems Analysts	2611	25 or Less	261111	ICT business analyst
			261112	systems analyst
Multimedia Specialists and Web Developers	2612	5 or Less	261211	multimedia specialist
			261212	web developer
Software and Applications Programmers	2613	40 or Less	261311	analyst programmer
			261312	developer programmer
			261313	software engineer
			261314	software tester
			261399	software and applications programmers (nec)
Database and Systems Administrators, and ICT Security Specialists	2621	25 or Less	262111	database administrator
			262112	ICT security specialist

ICT Security Specialists			262113	systems administrator
Computer Network Professionals	2631	15 or Less	263111	computer network and systems engineer
			263112	network administrator
			263113	network analyst
			263211	ICT quality assurance engineer
ICT Support and Test Engineers	2632	15 or Less	263212	ICT support engineer
			263213	ICT systems test engineer
			263299	ICT support and test engineers (nec)
			263311	telecommunications engineer
Telecommunications Engineering Professionals	2633	5 or Less	263312	telecommunications network engineer
Solicitors	2713	5 or Less	271311	solicitor
Counsellors	2721	5 or Less	272111	careers counsellor
			272112	drug and alcohol counsellor
			272113	family and marriage counsellor
			272114	rehabilitation counsellor
			272115	student counsellor
			272199	counsellors (nec)
Psychologists	2723	10 or Less	272311	clinical psychologist
			272312	educational psychologist
			272313	organisational psychologist
			272314	psychotherapist
			272399	psychologists (nec)
Social Professionals	2724	5 or Less	272412	interpreter
			272413	translator (491 only)
			272499	social professionals (nec)
Social Workers	2725	5 or Less	272511	social worker
Welfare, Recreation and Community Arts Workers	2726	10 or Less	272611	community arts worker (491 only)
			272612	recreation officer
			272613	welfare worker
Medical Technicians	3112	5 or Less	311211	anaesthetic technician
			311212	cardiac technician
			311213	medical laboratory technician
			311214	operating theatre technician (491 only)
			311215	pharmacy technician
			311216	pathology collector (491 only)
			311299	medical technicians (nec)
Science Technicians	3114	5 or Less	311411	chemistry technician
			311412	earth science technician
			311413	life science technician
			311499	science technicians (nec)
			312111	architectural draftsman
Architectural, Building and Surveying Technicians	3121	15 or less	312113	building inspector
			312114	construction estimator (491 only)
			312116	surveying or spatial science technician (491 on
			312199	architectural, building and surveying technicia
			312211	civil engineering draftsman
Civil Engineering Draftspersons and Technicians	3122	5 or Less	312212	civil engineering technician
Electrical Engineering Draftspersons and Technicians	3123	5 or Less	312311	electrical engineering draftsman
			312312	electrical engineering technician
Mechanical Engineering Draftspersons and Technicians	3125	5 or Less	312511	mechanical engineering draftsman (491 onl
			312512	mechanical engineering technician
Other Building and Engineering Technicians	3129	5 or Less	312911	maintenance planner (491 only)
			312912	metallurgical or materials technician
			312913	mine deputy
			312999	building and engineering technicians (nec) (49
ICT Support Technicians	3131	25 or Less	313111	hardware technician
			313112	ICT customer support officer
			313113	web administrator
			313199	ICT support technicians (nec)
Automotive Electricians	3211	5 or Less	321111	automotive electrician
			321211	motor mechanic (general)

Motor Mechanics	3212	10 or Less	321212	diesel motor mechanic
			321213	motorcycle mechanic
			321214	small engine mechanic
Sheetmetal Trades Workers	3222	5 or Less	322211	sheetmetal trades worker
Structural Steel and Welding Trades Workers	3223	5 or Less	322311	metal fabricator
			322312	pressure welder
			322313	welder (first class)
Aircraft Maintenance Engineers	3231	5 or Less	323111	aircraft maintenance engineer (avionics)
			323112	aircraft maintenance engineer (mechanical)
			323113	aircraft maintenance engineer
Metal Fitters and Machinists	3232	5 or Less	323211	fitter (general)
			323212	fitter and turner
			323213	fitter-welder
			323214	metal machinist (first class)
			323299	metal fitters and machinists (nec)
Precision Metal Trades Workers	3233	5 or Less	323313	locksmith
			323314	precision instrument maker and repairer
Toolmakers and Engineering Patternmakers	3234	5 or Less	323412	toolmaker
Panelbeaters	3241	5 or Less	324111	panelbeater
Vehicle Body Builders and Trimmers	3242	5 or Less	324211	vehicle body builder
			324212	vehicle trimmer
Vehicle Painters	3243	5 or Less	324311	vehicle painter (491 only)
Bricklayers and Stonemasons	3311	5 or Less	331111	bricklayer
			331112	stonemason
Carpenters and Joiners	3312	10 or Less	331211	carpenter and joiner
			331212	carpenter
			331213	joiner
Floor Finishers	3321	5 or Less	332111	floor finisher (491 only)
Painting Trades Workers	3322	5 or Less	332211	painting trades worker
Glaziers	3331	5 or Less	333111	glazier
Plasterers	3332	5 or less	333211	fibrous plasterer
			333212	solid plasterer
Roof Tilers	3333	5 or Less	333311	roof tiler
Wall and Floor Tilers	3334	5 or Less	333411	wall and floor tiler
Plumbers	3341	5 or Less	334111	plumber (general)
			334112	airconditioning and mechanical services plumb
			334113	drainer
			334114	gasfitter
			334115	roof plumber
Electricians	3411	10 or Less	341111	electrician (general)
			341112	electrician (special class)
			341113	lift mechanic
Airconditioning and Refrigeration Mechanics	3421	5 or Less	342111	airconditioning and refrigeration mechanic
Electrical Distribution Trades Workers	3422	5 or Less	342211	electrical linesworker (491 only)
			342212	technical cable joiner
Electronics Trades Workers	3423	5 or Less	342311	business machine mechanic
			342313	electronic equipment trades worker
			342314	electronic instrument trades worker (general)
			342315	electronic instrument trades worker (special c
Bakers and Pastrycooks	3511	5 or Less	351111	baker
			351112	pastrycook
Chefs	3513	15 or Less	351311	chef
Cooks	3514	5 or Less	351411	cook
Animal Attendants and Trainers	3611	5 or Less	361111	dog handler or trainer
			361112	horse trainer
			361114	zookeeper (491 only)
			361199	animal attendants and trainers (nec)
Veterinary Nurses	3613	5 or Less	361311	veterinary nurse
			362211	gardener (general)

Gardeners	3622	5 or Less	362212	arborist
			362213	landscape gardener
Hairdressers	3911	5 or Less	391111	hairdresser
Upholsterers	3933	5 or Less	393311	upholsterer
Cabinetmakers	3941	5 or Less	394111	cabinetmaker
Ambulance Officers and Paramedics	4111	5 or Less	411111	ambulance officer
			411112	intensive care ambulance paramedic
Dental Hygienists, Technicians and Therapists	4112	5 or Less	411211	dental hygienist <i>(491 only)</i>
			411213	dental technician
			411214	dental therapist <i>(491 only)</i>
Diversional Therapists	4113	5 or Less	411311	diversional therapist
Enrolled and Mothercraft Nurses	4114	5 or Less	411411	enrolled nurse
Massage Therapists	4116	5 or Less	411611	massage therapist
Welfare Support Workers	4117	5 or Less	411711	community worker
			411712	disabilities services officer
			411713	family support worker
			411715	residential care officer
			411716	youth worker
Fire and Emergency Workers	4412	5 or Less	441211	emergency service worker <i>(491 only)</i>
Other Personal Service Workers	4518	5 or Less	451815	first aid trainer <i>(491 only)</i>
Sports Coaches, Instructors and Officials	4523	5 or Less	452312	gymnastics coach or instructor
			452313	horse riding coach or instructor
			452314	snowsport instructor
			452315	swimming coach or instructor
			452316	tennis coach
			452317	other sports coach or instructor
Contract, Program and Project Administrators	5111	25 or Less	511111	contract administrator
			511112	program or project administrator
Other Miscellaneous Clerical and Administrative Workers	5999	5 or Less	599915	clinical coder <i>(491 only)</i>
Insurance Investigators, Loss Adjusters and Risk Surveyors	5996	5 or Less	599612	insurance loss adjuster
Real Estate Sales Agents	6121	5 or Less	612112	property manager <i>(491 only)</i>
			612115	real estate representative <i>(491 only)</i>

